

TAMIL NADU SKILL DEVELOPMENT CORPORATION

Tamil Nadu Skill Development Corporation was shaped with a dream to change the state into ability center by skilling the young to upgrade their employability and match the assumptions for the Industry. Beginning around 2013 it is working as a Corporation under the Labor and Employment Department. TNSDC has been proclaimed as the State Nodal Agency for Skill Development by the Government

Short Term Skill Training (STT)

TNSDC is the nodal agency for skill related training and aims to catalyze the skill development ecosystem in the State. It actively collaborates with Government Agencies, reputed private skill training institutions and industry partners to impart industry oriented and placement linked skill training.

Training Partner (TP)

A Training Partner registers Training Centres on TNSDC portal and acts as an umbrella organization for its respective Training Centres.

Training Centre (TC)

An entity registered and created by a TP to conduct training under various NSQF aligned job roles in accordance with the guidelines laid down by the TNSDC. These centres are established as per TNSDC norms. Empanelment of a TC will be valid for a maximum of 1 year.

Candidate

Candidate can register in TNSDC portal for free training offered by Tamil Nadu Skill Development Corporation.

Candidate can view all course details available, including course duration and the syllabus adopted and apply through the portal.

Assessment Agency

Assessment is one of the most important activities of the skills value chain. Trainees will be assessed & certified by State Council for Vocational Training (SCVT)/ Sector Skill Council (SSC) or any other reputed agency as decided by TNSDC.

PRADHAN MANTRI KAUSHAL VIKAS YOJANA (PMKVY) 2.0

The Union Cabinet had endorsed India's biggest Skill Certification Scheme, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), on 20 March, 2015. The Scheme was consequently dispatched on 15 July, 2015, on the event of World Youth Skills Day by Honorable Prime Minister, Shri Narendra Modi. PMKVY is carried out by National Skills Development Corporation (NSDC) under the direction of the Ministry of Skill Development and Entrepreneurship (MSDE). With a dream of a "Gifted India", MSDE means to ability India for a huge scope with speed and exclusive requirements. PMKVY is the leader conspire that is driving towards more prominent acknowledgment of this vision.

Inferable from the its effective first year of execution, the Union Cabinet has endorsed the Scheme for an additional four years (2016-2020) to bestow skilling to 10 million young people of the country.

Foundations involving National Skill Development Corporation (NSDC), Sector Skill Councils (SSCs), Assessment Agencies (AAs), and Training Partners (TPs) are as of now set up for execution of the Scheme.

TNSDC carries out the Centrally Sponsored State Managed (CSSM) part of PMKVY-2.0. MSDE has given itemized functional rules for the jobs and obligations of TNSDC and endorsed an award in-help measure of Rs.34.43 Crore. The plan is being executed from March 2018 onwards through 160 endorsed Training Partners and 385 Training Centers. As on December 2019, an all out number of 41,991 applicants have been selected out of which 39,150 up-and-comers have finished the preparation

Website : <https://skillindia.nsdcindia.org/>

TP Registration Link : <https://skillindia.nsdcindia.org/direct-registration>

RECOGNITION OF PRIOR LEARNING (RPL)

Recognition of Prior Learning commonly known as RPL refers to an assessment process used to evaluate a person's existing skill sets, knowledge and experience gained either by formal, non-formal or informal learning.

It aims to align the competencies of the un-regulated workforce of the country to the standardized National Skills Qualification Framework (NSQF)

1. To enhance the employability opportunities of an individual
2. To provide alternative routes to higher education
3. To provide opportunities for reducing inequalities based on favouring certain forms of knowledge over others

Partnerships

TNSDC has entered into partnerships with Nippon Paint and the Fisheries Department.

Nippon Paint

To train and certify 20,000 painters under the RPL scheme.

Fisheries Department

To train fishermen in marine capture aquaculture.

Achievements

TNSDC has so far certified 58,969+ workers under RPL in various sectors. Sector-wise numbers are as follows:

• Construction	13,418	Logistics	2,580
• Apparel	11,280	Domestic	5,000
• Automobile	2,640	Paints	12,930
• Hospitality	260	Textile	4,687
• Leather	1,640	Gem & Jewellery	4,534

Process of RPL

1. **Mobilization** This involves activities that identify and mobilize potential candidates who are skilled/semi-skilled but uncertified.
2. **Counselling and Pre-screening** Potential candidates are counselled on how the certification will transform their lives. Pre-screening helps to ascertain job roles based on prior knowledge and existing skills.
3. **Orientation** Candidates are provided 12 hours of orientation that include domain specific training, soft skills training and entrepreneurship. They are also given an idea on the assessment procedures.
4. **Final Assessment** Assessment is conducted by the respective Sector Skill Council (SSC).
5. **Certification** once assessed, successful candidates are awarded RPL certification by TNSDC and the SSC.

MSME SKILL TRAINING AND EMPLOYMENT SCHEME

- Implemented through Department of Industries and Commerce
- Training is imparted by MSME units
- Target Group: Minimally educated, Unskilled and Unemployed youth
- Project Cost: Rs. 32.50 Crore/year
- MSME unit pays Rs. 5000/month per trainee & Rs. 2000/month is reimbursed to the MSME unit by TNSDC for a maximum period of 6 months (i.e. Total Rs. 12,000)

Monthly stipend of Rs.2000/- per month is paid by TNSDC for on-the-job training given by Micro, Small and Medium Enterprise (MSME) units under Amma Skill Training and Employment Scheme.

CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT (TAMIL NADU)

Centre for Entrepreneurship Development (Tamil Nadu) has implemented a variety of Entrepreneurship and Skill Development..

Skill Development Initiatives :

Knowledge and Skill development are the driving forces behind the financial growth and community development of any country. Skill building is a powerful tool to empower individuals and improve their social acceptance. It must be complemented by economic growth and employment opportunities to meet the rising aspirations of youth.

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is a flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE) implemented through the National Skill Development Corporation (NSDC).

CED (Tamil Nadu) involved itself in the skill development initiatives for more than 20 years. The organization has implemented the skill development initiatives under the different scheme such as :

- STAR
- PMKVY
- PMKVY 2.0

It has trained more than 10,000 persons as stated above during the past 4 years in the different skills under the Electronics, IT and ITES, Textiles, Renewable Energy and Retailing sectors. It is served as a Training Centre associating with the training providers under the different skill sectors.

During the current year 2019-2020 CED (Tamil Nadu) has been recognized by the Tamilnadu Skill Development Corporation to provide skill training in two specific trades i.e., Field Technician – Computing Peripherals and Solar Panel Installation Technician under the prestigious PMKVY 3.0 scheme.

Under above said scheme 60 persons will be trained in Field Technician – Computing Peripherals course and 60 persons will be trained in Solar Panel Installation Technician course during the current year 2020-2021.

The salient features of the scheme are:

- This will be a FREE programme as it is sponsored by Government of India.
- The candidates who have successfully completed 12th Std and in the age group of 19-35 are eligible to join the programme in Field Technician – Computing Peripherals course.
- The candidates who have successfully completed 10th Std and in the age group of 19-35 are eligible to join the programme in Solar Panel Installation Technician course.

PM-YUVA : Implementation of the scheme in two states i.e., Tamilnadu and Puducherry

The PM-Yuva Udyamita Vikas Abhiyan (PM-YUVA) is a centrally sponsored Scheme on entrepreneurship education and training being implemented by the Ministry of Skill Development and Entrepreneurship, Government of India. It will also include easy access to information and mentor network, credit, incubator and accelerator, and advocacy to create a new pathway for the youth.

Aims of PM YUVA :

- Creating an enabling ecosystem for entrepreneurship development through entrepreneurship education and training.
- Advocacy and easy access to entrepreneurship support network.

Ministry of Science and Technology Programmes:

CED (Tamil Nadu) has been conducting Entrepreneurship Development Programmes, such as, EAC, EDP, WEDP, TEDP and FDP which are sponsored by Department of Science & Technology for the past 10 years. More than 10,000 science and technology candidates were benefitted through the EDP and FDP programmes.

CED (Tamil Nadu) is required to conduct online programme for Entrepreneurship Training sponsored by Department of Science and Technology for the year 2020-21 due to COVID-19 pandemic situation.

The details of the scheme are listed below:

S.No.	Name of the scheme	Duration	Coordinator's Name Mobile Number & Email ID
1.	Faculty Development Programme (FDP) in Entrepreneurship	Two weeks	Dr.V.Mohanram Mob: 9443454435 Email:info@cedtn.org
2.	Two Women Entrepreneurship Development Programme (WEDP)	Four weeks	1. Dr. M. Subburajan Mobile: 9486019477 Email: info@cedtn.org 1. Dr. S. Yaamini Devi Mobile: 8222091551 Email:info@cedtn.org
3.	Technology based Entrepreneurship Development Programme (TEDP) in Computer Hardware & Maintenance	Six weeks	Mr. P. Rajaram Mobile: 9786276100 Email: info@cedtn.org

Eligibility criteria for the WEDPs and TEDP:

- Science and Technology candidates (Degree / Diploma holders)
- Age limit : 21-40 years

Eligibility criteria for FDP:

- Teachers of Science, Polytechnic, Engineering and other professional colleges are invited to participate in the FDP.

For further details / clarification, please contact:

Dr. V. Mohanram, Nodal Officer (Mobile: 9443454435)

Startup Village Entrepreneurship Programme (SVEP):

Centre for Entrepreneurship Development (Tamil Nadu) is empanelled as a Project Implementing Agency (PIA) for implementing of Startup Village Entrepreneurship Programme (SVEP) by Ministry of Rural Development (MoRD) under National Rural Livelihood Mission.

CED (Tamil Nadu) has been mandated to implement the SVEP scheme in Thirumangalam Block of Madurai District. The scheme shall be implemented in association with Tamil Nadu Corporation for Development of Women Ltd. (TNCDW), which is the TNSRLM.

Under the said scheme, CED (Tamil Nadu) will be facilitating and motivating the Rural Entrepreneur to establish sustainable Micro Enterprises. It will prepare the Detailed Project Report (DPR), train Community Resource Persons in Enterprise Promotion (CRP-EP) and facilitate the establishment of 2400 micro enterprises in a span of 4 years.

The project will commence during January 2021.

For additional information / clarification: Dr.M. Subburajan (94860 19477)

SFURTI

Centre for Entrepreneurship Development (Tamil Nadu) is empanelled as Technical Agencies for implementing of Scheme of Fund for Regeneration of Traditional Industries (SFURTI) Cluster activities for the period of three years.

CED (Tamil Nadu) is in the process of identifying viable clusters to bring them under the SFURTI scheme.

NRuM Project:

Centre for Entrepreneurship Development (Tamil Nadu) is empanelled as a Project Implementing Agency (PIA) for implementing of Management, Entrepreneurship and Skill Training to the Rural Women in Madurai District. The Kovilpappakudi Cluster of the Madurai West Block (Panchayat Union) under RURBAN Scheme, National Rurban Mission (NRuM) has been identified by the state Government for the above said purpose. CED (Tamil Nadu) is training 265 beneficiaries in five selected trades as shown below:

No.	Name of the covered under the RURBAN	Name of the Activity	No. of beneficiaries	Venue of Training
1.	Samayanallur	Millets bakery units and sales outlet	25	Samayanallur
	Samayanallur	Hi-Tech Parlour	12	
	Thodaneri	Herbal Products Units	15	
2.	Chettikulam	Millets bakery units and sales outlet	25	Chettikulam
3.	Kodimangalam	Oil Extraction Units	15	Kodimangalam
4.	Kulamangalam	Oil Extraction Units	15	Kulamangalam
5.	Vayalur	Oil Extraction Units	15	Podumbu
	Adalai	Oil Extraction Units	15	
	Vagaikulam (Pasingapuram)	Oil Extraction Units	15	
	Ambalathadi	Herbal Products Units	15	

6.	Petchikulam	Oil Extraction Units	15	Petchikulam
7.	Siruvalai	Establishment of dairy products unit with cold storage and value added products	83	Siruvalai
	Total number of beneficiaries		265	

DDU-GKY:

Centre for Entrepreneurship Development (Tamil Nadu) has partnered with NIFT-TEA Knitwear Fashion Institute, Tiruppur to implement a Residential three months skilling course on Sewing Machine Operator (SMO) under the DDU-GKY scheme.

This scheme is sponsored under the Ministry of Rural Development, Government of India. The Residential Training Centre is housed at
CED (Tamil Nadu) – Residential Campus
No.54, Visuvasapuri First Street
Gnanaolipuram
Madurai – 625 016

The eligibility to join the SMO training is any candidate in the age group of 19-35 years, residing in a village and having completed a minimum academic qualification of 12th std.

AC & ABC Scheme of the Ministry of Agriculture and Farmers' Welfare, Government of India through MANAGE, Hyderabad

Government of India through its Ministry of Agriculture and Farmers Welfare has introduced an innovative “Agri Clinics and Agri Business Centres (AC&ABC)” Scheme. The above scheme is being implemented by National Institute of Agricultural Extension Management (MANAGE), Hyderabad through its Nodal Training Institutes throughout India. MANAGE has recognized Centre for Entrepreneurship Development (Tamil Nadu), Madurai as a Nodal Training Institute during 2017 – 18 to impart training in this part of the country. This Agriculture EDP training is a two months residential programme and the entire expenditure is met by the Government.

The purpose of the training is to provide extension and other services to the farmers, support agricultural development and to create gainful employment and profitable self employment opportunities to the persons who have studied agricultural related courses. The unemployed graduates / post graduates / diploma holders in agriculture and allied science courses can utilize this good opportunity. The above training is a two months residential programme and offered Free of Cost to the beneficiaries. They need to pay only an application-cum-registration fee Rs.500/- payable to MANAGE, Hyderabad.

Subsidy pattern under Agri Clinics and Agri Business Centres (ACABC) Scheme has been revised from “capital and interest subsidy” to “Composite Subsidy” which will be back-ended in nature. It will be 44% of project cost for women and SC/ST candidates and 36% of project cost for all other categories of entrepreneurs. Further, the ceiling of project cost for subsidy has been enhanced to Rs.20 lakhs for an individual project and upto Rs.100 lakhs for a group project.

CED (Tamil Nadu) conducted 3 batches of Agri EDP during 2017 – 2018, benefiting 62 candidates, 4 batches during 2018-2019 benefiting 81 candidates and 4 batches during 2019-2020 benefiting 100 candidates.

As many as 70 candidates have launched their Agri Enterprises i.e., Financial assistance from the commercial bank was disbursed to 10 candidates and the sanction of loan is under process for 25 candidates. Interestingly, 35 candidates have launched their agri ventures with their own funds without waiting for the banks to disburse the loan.

Due to the lock-down imposed by the Government on account of COVID-19 pandemic situation the entrepreneurship training was disrupted since April 2020. Now MANAGE, Hyderabad under the Ministry of Agriculture and Farmers' Welfare has given permission to commence the training from January 2021 onwards providing a detailed SOP for conducting the training on account of COVID-19 pandemic situation.

Accordingly, the training under the AC & ABC scheme will be conducted by CED (Tamil Nadu) after the mid of January 2021 for the current year 2020-2021.

For additional information / clarification:

Dr.M.Subburajan, Nodal Officer – AC & ABC Scheme (94860 19477)

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CSR Project to train the unemployed Engineering Diploma Holder in Automobile Sector:

The Eicher Goodearth Foundation (EGF) is a CSR initiative of the Eicher Group of Companies. The EGF has come forward to initiate decentralized demand driven employability and entrepreneurship training for youth in the age group of 19-23yrs. The organization has an ambitious plan to train over 5,500 under-privileged youth including 40% women in the different parts of the country in a span of 3 years.

Centre for Entrepreneurship Development (Tamil Nadu) was identified as the Project Implementing Agency for the flagship programme of the EGF. The scheme has envisaged training of 1000 unemployed engineering diploma holders every year in 5 specific skills under the automobile sector. The training centre is expected to organize placement after the successful training for around 85% of the trainees in the automobile companies.

The industrial units established in Oragadam / Vallam area are in need of such skilled workforce. With the current availability of untrained ITI / Diploma candidates, the industrial units are constrained to invest a significant amount of their time and resources in training them extensively so as to make them suitable for their industrial needs. Under the abovesaid scheme implemented by RE Academy and CED, the freshers from the polytechnic colleges are trained intensively for one month in the specific industrial needs and employing organizations are required to provide only a brief orientation before replacing them in the jobs. Thus, the trainees coming out of such innovative technical training programme will be able to perform "Day-1".

RE Academy for technical skills, Oragadam, Chennai:

CED (Tamil Nadu), Madurai in association with EGF has established the Technical Training Centre at Rase Engineering College, Vanchuvancherry, Padappai, Chennai.

Through the above said scheme, Course outline and Content have been developed for 5 specific courses. The following technical courses are covered through this initiative:

1. Automobile Engine assembly
2. Automobile Vehicle assembly
3. Industrial Welding
4. Machining Processes
5. Industrial Machine Shop Maintenance

In each of the above technical course, soft skills training will be integrated in the training programme. The following soft skill components have been incorporated:

1. Language proficiency
2. Communication skill
3. Inter Personal Relationship(IPR)skills
4. Teambuilding
5. Personality development
6. Entrepreneurship culture, etc.,

TAHDCO

TAHDCO, an organization registered under Companies Act and an unit of Adi-Dravidar Tribal Welfare Department, Govt. of Tamilnadu inviting proposals from Agencies /Organizations/ Institutes (duly registered /established in India under relevant acts and rules) for providing Skill Development Training exclusively to the unemployed youth of Scheduled Caste and Scheduled Tribe of Tamilnadu.

TAHDCO has endeavored for causes which support and encourage the following:

- Empowerment of marginalized and weaker sections of the society
- Evaluation of various welfare measures and projects implemented by the Government for such disadvantaged sections of the society
- Contribution to the field of Equality and Social Justice through policy recommendations, advice and training programs Skill Development at TAHDCO

TAHDCO has embarked on an ambitious and noble mission of imparting skill training to unemployed youth of SC and ST community who are socially disadvantaged and weaker sections and thereby enabling them to get job in various industries. TAHDCO gives paramount importance to quality based skill training under its initiative to promote skill training.

Objectives

- To conduct skill development trainings especially for unemployed Scheduled Caste and Scheduled Tribe youth
- To tie up with reputed training institutes having state of the art training facilities, infrastructure, and excellent placement records.
- To formulate location and trade specific strategies for maximizing employment opportunities on a sustainable basis in the State supported by private sector
- To facilitate a coordinated approach in achieving the above objectives for maximizing the benefits over time and space and in reaching out the most needy sections of the population.

Currently, TAHDCO is supporting 50+ short / mid-term Skills Development courses in potential high employment sectors. TAHDCO has, through various Training Service Providers (TSPs) successfully trained and placements made.